



FORM-VI
(See Rule 25(1))

Fees Paid- Rs.150/-
Security Deposit-Rs.18000/-

भारत सरकार
श्रम एवं रोजगार मंत्रालय
कार्यालय उप मुख्य श्रमायुक्त (केन्द्रीय)
श्रम भवन, चौथी मंजिल, खानपुर,
अहमदाबाद-380 009

Licence No. ALC/ADI/46(124)/2015

Date: 16.6.2015

LICENCE/ अनुज्ञापत्र

Licence is hereby granted to M/s. M.J. Solanki, rep. by Shri Mineshbhai J. Solanki, Proprietor, M/101/C, Akshardeep Complex, Shashtrinagar, Bhavnagar-364001 under section 12(1) of the Contract Labour (Regulation & Abolition) Act, 1970 subject to the conditions specified in the annexure of licence.

This licence is for doing the work of "Job Contract for Allied Maintenance and Specialized Housekeeping on Labour/Job Contract Basis at CSMCRI, Its Experimental Salt Farm, Kumbharwada, Bhavnagar, Experimental Research Farm, Village: Kanod, Taluka- Kalol, Dist: Panchmahal in the establishment of Director, Central Salt & Marine Chemicals Research Institute, Bhavnagar".

This licence shall remain in force till 15.6.2016.



Date: 16.6.2015.

(निर्मला कांवल)

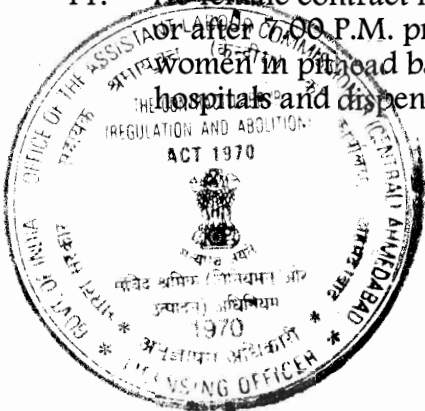
सहायक श्रमायुक्त (केन्द्रीय), अहमदाबाद एवं
संविद श्रमिक (विनियमन एवं उत्सादन) 1970 के अधिन
निर्मला कांवल/NIRMALA KANWAL
सहायक श्रमायुक्त (केन्द्रीय)
Assistant Labour Commissioner (C)
अहमदाबाद / AHMEDABAD.

Date of Renewal	Fees paid for renewal	Date of Expiry	Signature of ALC(C)
8.6.2016	Rs. 2357	15.6.2017	 A.L.C.(C) AHMEDABAD

ANNEXURE

1. This licence shall be non-transferable.
2. The number of workmen as Contract Labour in the establishment shall not on any day exceeds 200 (Two Hundred Workers).

3. Except as provided in the rules the fees paid for the grant or, as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable of the workmen by the contractor shall not be less than the rates prescribed for the schedule employment under the Minimum Wages Act, 1948. Where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
5. In cases where the workmen employed by the Contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wage rates, holidays, hour of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment of the same or similar kind of work, provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Dy. Chief Labour Commissioner (Central), whose decision shall be final.
6. In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Dy. Chief Labour Commissioner (Central).
7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play-room for the children and the other as bed-room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Dy. Chief Labour Commissioner (Central).
8. The Licence shall notify any change in the number of workmen or the conditions of work to the licensing Officer.
9. A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.
10. The licensee shall, within fifteen days of the commencement and completion of each contract work submit a return to the inspector appointed under Section 28 of the Act intimating the actual date of the commencement or, as the case may be, completion of such contract work in Form VI-A.
11. No female contract labour shall be employed by any contractor before 6.00 A.M. or after 6.00 P.M. provided that this clause shall not apply to the employment of women in pithead baths, crèches and canteens and as to midwives and nurses in hospitals and dispensaries.



(निर्मला कांत)

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निर्मला कांत / निर्मला कांत अधिकारी
सहायक श्रमायुक्त (केन्द्रीय)
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