### FORM- VI

# [See Rule-25{1}]

# GOVERNMENT OF INDIA

# MINISTRY OF LABOUR & EMPLOYMENT

OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER(CENTRAL) JEEVAN DEEP BUILDING,4<sup>TH</sup> FLOOR, PARLIAMENT STREET, NEW DELHI-110001.



Licence No ALC-I.46(68)2016.

Dated: 25.4.2016 Licence fee paid Rs.150/-Security Amount paid Rs.9000/-

Licence is hereby granted to "Shri Minesh Bhai J. Solanki, Partner, M/s M.J. Solanki, Plot No. C-4/1, 3rd Floor Front, Bhagvati Garden Extn., Near Polo Garden, Near Dwarka Mor Metro Station, New Delhi-110059" under Section 12(1) of the Contract Labour (Regulation & Abolition) Act, 1970 subject to the conditions specified in Annexure.

- This licence is for doing the work of "Outsource of Manpower" under the principle employer Shri Sunder Singh, JGM/HR, Dedicated Freight Corridor Corporation of India Limted, Pragati Maidan Metro Station Building Complex, New Delhi-110001.
- 3. The licence shall remain in force till 24.4.2017.

Licensing Officer &

Asstt. Labour Commissioner (Central)
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Date of renewal	Fee paid for renewal	Date of expiry	Signature of Licensing officer
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REGISTERED A.D.

## **GOVERNMENT OF INDIA** MINISTRY OF LABOUR & EMPLOYMENT OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER (CENTRAL) JEEVAN DEEP BUILDING, 4TH FLOOR, PARLIAMENT STREET, **NEW-DELHI-110001**

No. ALC-I.46(68)2016

Dated: 25.4.2016

To

Shri Minesh Bhai J. Solanki, Partner, M/s M.J. Solanki, Plot No. C-4/1, 3rd Floor Front. Bhagvati Garden Extn., Near Polo Garden, Near Dwarka Mor Metro Station, New Delhi-110059

Sub: Contract Labour (Regulation & Abolition) Act, 1970 and Central Rules made there-under -Issue of Licence.

Dear Sir,

Please refer to your application dated 22.4.2016 received in this office on 25.4.2016 on the above mentioned subject.

I issue herewith a Licence in Form-VI, bearing No. ALC-I.46(68)2016 dated 25.4.2016 for 100 contract labour under my seal and signature, whose receipt, I request you to acknowledge.

Further, it is mentioned for your information that the above licence has been issued without prejudice to the right of the department to process the matter legally for the lapse committed by the contractor for working without valid licence.

Encls: as above.

Yours faithfully,

Licensing Officer &

lissioner(Central)

1. Copy along with a copy of Form IV is forwarded to the Dy. Chief Labour Commissioner (Central), New-Delhi for information.

2. Copy along with a copy of Form IV is forwarded to the Labour Enforcement Officer(Central), New Delhi (By name Shri Hans Raj Goel).

3. Copy for information to Shri Sunder Singh, JGM/HR, Dedicated Freight Corridor Corporation of India Limted, Pragati Maidan Metro Station Building Complex, New Delhi-110001.

> Asstt.Labour Commissioner(Central) New Delhi-I

Sanjay/

#### ANNEXURE

- 1. The licence shall be non-transferable.
- 2. The number of workmen employed as contract labour in the establishment shall not on any day, exceed 100(One Hundred only).
- 3. Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
- 4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable and where the rule have been fixed by agreement, settlement or award, not less than the rates fixed.
- 5. In case where the workmen employed by the contractor perform the same or similar kind or work as the workmen. directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work, provided that in the case of any disagreement will regard to the type of work the same shall be decided by the Dy. Chief Labour Commissioner (Central), New Delhi.
- 6. In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Dy. Chief Labour Commissioner (Central), New Delhi.
- 7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Dy. Chief Labour Commissioner (Central), New Delhi.
- 8. The licence shall notify and change in the number of workmen or the conditions of work to the Licensing Officer.
- 9. A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.
- 10. This licence is issued, without prejudice to the legal action, which may be intimated for not obtaining the labour licence from the date of commencement of work.
- 11. This certificate of licence is granted subject to that the contract works mentioned above are not prohibited under Section 10(1) of Contract Labour(R&A)Act, 1970.

12. The licence shall, within fifteen days of the commencement and completion of each contract work submit a return to the Inspector appointed under section 28 of the Act intimating the actual date of the commencement or, as the case may be completion of such contract work in Form-VI-A.

(Niranjan Kumar)
Licensing Officer &

Asstt. Labour Commissioner(Central)

Licencing New Delhi-I Asstt. Labour Commissioner (C) New Delhi

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